



705 South River Road  
West Lafayette, IN 47906  
Street / Sanitation / Recycling  
Phone: (765) 775-5242  
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November 18, 2015

Memo

TO: Mayor Dennis and West Lafayette Board of Works  
FROM: Doug Payne, Street Commissioner  
RE: Salary Increase as Provided by Step Increase Program

Pursuant to the Step-Increase Program for a Driver/Collector/Processor, I would like to request approval to increase the salary of Caleb Owens as follows:

Name	Years of Service	Current Bi-Weekly Salary	New Bi-Weekly Salary	Effective Date
Caleb Owens	3	\$1,343.35	\$1,423.95	11/27/2015

Thank you for your consideration.